

START HERE

ODM Baseline Workshop Kit

Establish current state and frame the first adoption bet

Purpose

Create a shared, evidence-based view of current management behavior before selecting an ODM adoption experiment.

Workshop outputs

Behavior Map Current recurring management behavior and its primary focus.	Outcome Clarity Snapshot Shared outcome, beneficiaries, indicators, and proof.
Signal Inventory Information to keep, simplify, add, or stop.	Decision Reflection Ownership, evidence, latency, and next learning.
Attention Profile Current and desired attention across five domains.	Adoption Bet A bounded behavior-change experiment and review point.

Recommended sequence

Prepare Select one meaningful initiative or decision environment and gather current artifacts.
Observe Inventory behavior, outcome clarity, evidence, decisions, and attention.
Synthesize Name strengths, constraints, and the highest-value learning opportunity.
Experiment Frame one bounded adoption bet with evidence and a review point.

Use note: Proposed ODM workshop material. The baseline is evidence, not a grade. Do not use it to rank individuals or teams.