

PARTICIPANT WORKBOOK

ODE Workshop

Working pages for metrics, signals, outcomes, scorecard, and
experiment

1. Current Metrics Inventory

Metric	Owner / frequency	Consumer	Decision supported

2. Engineering Signal Inventory

Metric	Classification	Behavior encouraged	Keep / change / retire

3. Metric-to-Outcome Map

Metric	Decision	Outcome	Confidence / gap

4. ODE Scorecard

Value Attained

Current, desired, and missing signals; decision supported

Velocity Achieved

Current, desired, and missing signals; decision supported

Quality Delivered

Current, desired, and missing signals; decision supported

Trust Earned

Current, desired, and missing signals; decision supported

5. 90-Day ODE Experiment

Current review behavior

Desired behavior and expected outcome

Evidence, owner, boundary, and review date

6. Quarterly ODE Review

Outcome movement

Value, velocity, quality, and trust signals

Decisions, owners, and next evidence

Use note: Proposed ODM workshop material. Adapt to context. Do not use to rank individuals or teams.