

EXECUTIVE TAKEAWAY

ODE Executive Brief

Summarize scorecard health, metric risks, and the 90-day experiment

Current scorecard

What leadership currently sees

Metric risks and signal gaps

Noise, gaming risk, missing evidence

Proposed ODE scorecard

Value Attained Selected signals, decisions, and cadence.	Velocity Achieved Selected signals, decisions, and cadence.
Quality Delivered Selected signals, decisions, and cadence.	Trust Earned Selected signals, decisions, and cadence.

90-day experiment and review point

Use note: Proposed ODM workshop material. Adapt to context. Do not use to rank individuals or teams.