START HERE

# Learning Loop Workshop Kit

Learn faster. Decide better. Improve outcomes.

# Purpose

Run a complete learning loop from outcome through adaptation. The workshop is designed for execution, not only framework discussion.

# Workshop outputs

| | |
|---|---|
| **Outcome Statement**<br>Meaningful change, beneficiaries, and proof. | **Bet Library**<br>Explicit beliefs, uncertainties, and expected evidence. |
| **Experiment Portfolio**<br>Bounded tests prioritized by uncertainty and value. | **Evidence Plan**<br>Signals that increase or decrease confidence. |
| **Decision Schedule**<br>Owners, dates, and continue/adapt/scale/stop criteria. | **Adaptation Plan**<br>What changes next and how learning is captured. |

# The loop

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|---|---|
| **Outcome**<br>Define meaningful success. | **Bet**<br>Make the belief and uncertainty explicit. |
| **Experiment**<br>Create a bounded way to learn. | **Evidence**<br>Observe what changes confidence. |
| **Decision**<br>Continue, adapt, scale, or stop. | **Adaptation**<br>Change the next move and preserve learning. |

**Use note:** Proposed ODM workshop material. Adapt to context. Do not use to rank individuals or teams.