REUSABLE TEMPLATE

Learning Loop Review Template

A recurring evidence-to-decision review

Outcome

What meaningful change are we pursuing?

Bet

What do we believe and what remains uncertain?

Experiment

What did we test and within what boundary?

Evidence

What changed confidence?

Decision

Continue, adapt, scale, or stop?

Adaptation

What changes next and what learning is retained?

Decision / adaptation	Owner	Evidence / rationale	Next review

Use note: Proposed ODM workshop material. Adapt to context. Do not use to rank individuals or teams.