INSTRUCTOR GUIDE

Learning Loop Workshop

Facilitate a complete outcome-to-adaptation cycle

Facilitator objective

Help a team design and commit to one complete learning loop with a real decision date.

> **Guardrail:** Do not approve an experiment without a decision it will inform.

Agenda

Outcome design

25 min

Bet design

30 min

Experiment design

35 min

Evidence planning

30 min

Decision review

25 min

Adaptation and cadence

25 min

Module 1: Outcome Design

What must become different, for whom, and how will it be proven?

Facilitator prompts

What is uncertain? What is observable? What would disconfirm the belief? What decision follows? What is the next responsible move?

Notes and decisions

Module 2: Bet Design

What do we believe, why, and how could we be wrong?

Facilitator prompts

What is uncertain? What is observable? What would disconfirm the belief? What decision follows? What is the next responsible move?

Notes and decisions

Module 3: Experiment Design

What is the smallest responsible test that could change confidence?

Facilitator prompts

What is uncertain? What is observable? What would disconfirm the belief? What decision follows? What is the next responsible move?

Notes and decisions

Module 4: Evidence Planning

What increases confidence, decreases confidence, and changes the decision?

Facilitator prompts

What is uncertain? What is observable? What would disconfirm the belief? What decision follows? What is the next responsible move?

Notes and decisions

Module 5: Decision Review

Who decides, when, and using what continue/adapt/scale/stop criteria?

Facilitator prompts

What is uncertain? What is observable? What would disconfirm the belief? What decision follows? What is the next responsible move?

Notes and decisions

Module 6: Adaptation

What changed in understanding, what changes next, and how is learning retained?

Facilitator prompts

What is uncertain? What is observable? What would disconfirm the belief? What decision follows? What is the next responsible move?

Notes and decisions

Use note: Proposed ODM workshop material. Adapt to context. Do not use to rank individuals or teams.