

STANDALONE WORKSHEET

Leadership Attention Profile

Compare current and desired attention across five decision domains

Allocate 100 points

Allocate current and desired leadership attention. The objective is not equal distribution; it is deliberate attention based on outcome, risk, and decision need.

Domain	Current	Desired	Why the gap matters
Strategic Outcomes			
Execution Health			
Engineering Excellence			
Customer Signals			
Organizational Effectiveness			
Total	100	100	

Attention-shift experiment

Use note: Proposed ODM workshop material. Adapt to context. Do not use to rank individuals or teams.