

PARTICIPANT WORKBOOK

Decision Center Workshop

Working pages for domains, signals, decisions, interventions, and cadence

1. Five Leadership Questions

Outcome: Are we achieving the outcomes that matter?

Reality: Do we understand our current operational reality?

Risk: What risks threaten success?

Attention: Where should leadership focus now?

Decision: What decision will create the greatest positive impact?

2. Domain Health Map

Domain	Evidence / observation	Risk / confidence	Decision needed
Strategic Outcomes			
Execution Health			
Engineering Excellence			
Customer Signals			
Organizational Effectiveness			

3. Signal Map

Information reviewed	Keep / simplify / add / stop	Decision affected

4. Decision Inventory

Decision	Owner	Evidence	When

5. Leadership Intervention Plan

Obstacle / risk	Impact	Intervention	Owner / review

6. Operating Cadence Design

Purpose and decisions this review supports

Participants and decision rights

Evidence prepared before the review

Review sequence

Decision recording and follow-through

Use note: Proposed Decision Center workshop material. Adapt to context. Do not use to rank individuals or teams.